

Responding to Racial Microaggressions in the Classroom

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Resources and Policies



Contact DEI (UDiversity Educational Institute)

607-777-6009 email:
odei@binghamton.edu

Employee Assistance Program #777-6655

University Ombudsman #777-2388

Binghamton University Human Resources
#777-2187

NYS Division of Human Rights
1-888-392-3644

<https://www.binghamton.edu/diversity-equity-inclusion/policies-and-procedures/discrimination.html>

Procedure for filing discrimination complaint:

<https://www.binghamton.edu/diversity-equity-inclusion/policies-and-procedures/discrimination-procedures.html>

BCC System Response



Dean of Students: Shelli Cordisco, cordiscosl@sunybroome.edu

Affirmative Action Officer: Paige Sedlacek, sedlacekpm@sunybroome.edu

For EAP information, HR Lynn Fedorchak, fedorchaklm@sunybroome.edu

Bias incident reports: Carol Ross-Scott, rossca@sunybroome.edu

Student Counseling: Melissa Martin, martinmm2@sunybroome.edu

Employee Handbook

<http://news.sunybroome.edu/buzz/wp-content/uploads/sites/2/2019/10/Employee-Information-Handbook-2019-2020.pdf>

References and Resources:

<https://libraryguides.binghamton.edu/antiracism>

Breaking Old Patterns Weaving New Ties: Alliance Building by Margo Adair & Sharon Howell

More great resources for training on whiteness and white privilege: <https://www.racialequitytools.org/fundamentals/core-concepts/whiteness-and-white-privilege>

Robinson-Perez, A., Marzell, M. & Han, W. (2019) Racial Microaggressions & Psychological Distress among undergraduate Students of Color: Implications for social work practice. *Clinical Social Work Journal*.

Rowe, M. (2008). Micro-affirmations and micro-inequities. *Journal of the International Ombudsman Association*, 1, 45-48.

Sue, D.W. and colleagues (2007). Racial Microaggressions in everyday life: Implications for clinical practice.

Torino, Gina, Rivera, David, Capodilupo, Christina, et al. 2018. *Microaggression Theory: Influence and Implications*. US: Wiley.

QUESTIONS or COMMENTS?

- Facilitators:

Dr. Ada Robinson-Perez – arobins@binghamton.edu

Dr. Sophia Givre – sgivre@Binghamton.edu



thank
YOU

The text "thank YOU" is written in a black, cursive font. The word "thank" is on the top line and "YOU" is on the bottom line. The word "YOU" is in all caps and has a decorative flourish on the left and right sides. The text is surrounded by several gold stars of various sizes.