

**Policy:**           **Non-Discrimination Statement**                           **Reference No.**       **1.4**

**Authority:**       **SUNY Broome Community College**  
                          **Board of Trustees**

**Approved:**       **July 12, 1979**

**Revised:**        **September 23, 1998**

**October 27, 2011**

**December 3, 2015**

**October 31, 2019**

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In all of its activity, the College adheres to its non-discrimination commitment.

SUNY Broome Community College does not discriminate on the basis of race, sex, color, creed, religion, (religious attire, clothing or facial hair), age, national origin, disability, marital status, sexual orientation, gender identity, transgender status, pregnancy, predisposing genetic characteristics, domestic violence victim status, military status or status as a disabled veteran or veteran of the Vietnam era in the recruitment of students; the recruitment and employment of faculty and staff; or the operation of any of its programs and activities. *In this context sexual discrimination includes sexual harassment and sexual violence. State and federal laws apply where relevant.*

The designated coordinator for compliance with Title VI and VII of the Civil Rights Act of 1964, as amended, Title IX of Education Amendments Act of 1972, Section 504 of the Rehabilitation Act of 1973, as amended, and Section 402 of the Vietnam Era Veterans Readjustments Assistance Act of 1974, as amended, is the Affirmative Action/Equal Opportunity Officer. *Students/employees may obtain information on SUNY Broome's discrimination complaint procedure at [www.sunybroome.edu](http://www.sunybroome.edu) – about Our Values and Vision, Policy & Procedures – 5.0 Related to Campus Administration – 5.18 Discrimination Complaint Procedure.*